



Health, Safety & Environment Policy

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1. Objective:

Leocata's Transport is committed to ensuring the health, safety and welfare of employees, contractors, visitors and the general community.

In recognising this, the Organisation will continually improve its Health and Safety Management Systems and provide the ongoing resources and support for their successful implementation, to ensure that the workplace is free from hazards and unnecessary risk that may cause injury or ill health.

Regarding the environment the organisation will operate in a manner that conserves energy and water, and reuse and recycle to minimise waste.

2. Commitment:

To meet its HSE commitment the organisation will:

- Ensure that Management provides support and allocates resources to meet the organisations HSE commitment
- Implement HS&E systems and procedures to provide direction for establishing and maintaining a safe and healthy workplace for all persons entering the Leocata's sites.
- Take all practical steps to eliminate hazards, safety risks and harmful environmental aspects associated with the organisations activities through the process of risk identification & assessment, implementation of controls and monitoring to gauge effectiveness.
- Ensure all accidents and incidents are reported, recorded and root causes investigated. Where illness, injury or environmental harm occurs or could have occurred Leocata's will implement corrective actions.
- Where employees are injured to help them to achieve full recovery through prompt treatment, active rehabilitation and participation in the Return to Work Program.
- Ensure all equipment, plant and substances are safe and without risk to health when used in accordance with safe operating procedures
- Provide education, training and supervision to ensure healthy and safe work practices for all personnel , ensuring safety in the workplace and full understanding of environmental goals
- Consult with employees to ensure there is effective communication & knowledge of the EHS System

Legislative Obligations

Leocata's Transport has a responsibility to comply with all current State & Federal legislation that relates to Health, Safety and Environment.

Responsibilities: Supervisors, Foremen and Management representatives have the responsibility to:

- Take ownership in managing safety
- Active participation in developing a safety culture
- Promptly respond to Health, Safety & Environment Issues
- Consult with employees & volunteers on Health, Safety & Environment matters

3. Reference Documents: OHS Act – 2004 OHS Regulations – 2007

4. Document Review: This document to be reviewed every 2 years or earlier dependent on any system or legislative changes

5. Version History:

Version No & Date	Revision Description	
LT-01-V2 - 21.10.2015	Policy reformatted to new template & revised to include reference to environment & current legislation.	
POLICY AUTORISATION		
J.Leocata – Managing Director	Signature:	Date: 5.11.15
S.Leocata - Director	Signature:	Date: 5.11.15
A.Leocata - Director	Signature:	Date: 5/11/15
M.Leocata - Director	Signature:	Date: 5/11/15