



Policy All Sites			
<b>ENVIRONMENTAL POLICY</b>			
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**1. Objective:**

Leocatas Transport is committed to reducing our environmental footprint and impact on resources, while providing superior service and value to our customers. This policy has been developed to increase awareness of the environmental impacts that the organisation and employees face and to demonstrate its commitment to further reducing these impacts over time.

**2. Scope:**

This policy applies to everyone who works for Leocatas Transport in any capacity and contractors.

**3. Commitment**

The organisation recognises that our transport distribution activities and other transport related activities can have an impact on the environment. We are committed to improving our environmental performance and minimising impacts by improving both our transport distribution networks and staff travel plans.

We aim to achieve this by:

- Comply with environmental laws and regulations.
- Reduce and dispose of waste with minimal impact.
- Develop and maintain a management system which establishes responsibilities, achievable targets, monitoring methods and a review process of monitoring.
- Mitigation strategies - Optimising our fleet management to reduce carbon emissions and fuel consumption and actively using alternative energy sources and low emission technology as they become economically viable.
- Engage with our customers and suppliers to develop improved environmental sustainability practices.
- Protection of biodiversity and ecosystems - Preventing pollution of the environment as a result of work practices and operations, including management of our waste water.

**4. Responsibilities:**

We require all employees, contractors, and site visitors to:

- Understand and comply with our environmental policies and procedures.
- Encourage environmental responsibilities by reducing consumption of water, power, and resources.
- Reduce, Reuse and Recycle where possible.
- Limit greenhouse gas emissions by the intelligent use of electricity, solar power, and efficient driving
- Video conferencing and other online communications to reduce business travel.

All employees are responsible for ensuring all activities, facilities, and equipment within their area of responsibility are managed in accordance with this policy,

*Note: Any identified breach of this policy will be investigated, and appropriate disciplinary and remedial action taken. Employees who do not comply with this policy will face disciplinary action including counselling, formal warnings, and dismissal.*

**5. Version History and policy review:**

Version Number & Date	Revision Description
V3 -18.5.2021	Commitment & Policy Review clauses added, responsibilities expanded

This policy will be reviewed every 2 years or earlier dependent on any legislative, system or company policy change requirements.

**6. References:**

- Environmental Protection Act -2017
- Pollution of Waters by Oils and Noxious Substances Act -1986
- ISO 14001 – Environmental Management Systems

Authorised by: David Bassett - General Manager

Signature: \_\_\_\_\_