

**ENVIRONMENTAL POLICY**Date issued:
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1. Objective:

Leocata's Transport is committed to reducing its environmental footprint and impact on resources. This policy has been developed to increase awareness of the environmental impacts that the organisation and its employees face and to demonstrate its commitment to further reducing these impacts over time.

2. Policy Aim

Our aim is to comply with all relevant environmental and waste legislation & this is demonstrated by:

- Establishing, documenting and maintaining procedures for the management of waste
- Reporting environmental and waste incidents to relevant authorities and respond immediately and effectively to such incidents
- Optimising our fleet management to reduce carbon emissions and fuel consumption
- Utilising our comprehensive recycling programs: Cardboard, Paper, Printer cartridges, Oils/Coolants, Fuel/Oil Filters, Capped Tyres, Plastic Mud Guards, Workshop Waste to ensure we reduce our waste through re-use and recycling.
- Communicate our environmental commitment to our employees, customers and the general public
- Setting realistic environmental performance targets and policy bearing in mind our current and planned future activities
- Preventing pollution of the environment as a result of work practices and operations.

3. Responsibilities

We require our employees to:

- Understand and comply with our environmental policies and procedures
- Encourage environmental responsibilities by reducing consumption of water, power and resources
- Reduce, Reuse and Recycle where possible
- Limit greenhouse gas emissions by the intelligent use of electricity, solar power and efficient driving

4. Employee Commitment:

All employees are responsible for ensuring all activities, facilities and equipment within their area of responsibility are managed in accordance with this policy

5. References:

Environment Protection Act -2017

Pollution of Waters by Oils and Noxious Substances Act - 1986

5. Version History & Review:

Version Number & Date	Revision Description
V2 – 25.07.2016	This Policy has been revised to include policy number, references to forklifts and the disciplinary action protocol
V3 – 21.08.2018	Revision of policy to include reference to speed limiter calibration tests

This policy will be reviewed every 2 years or earlier dependent on any legislative or company policy change requirements.

Authorised by: David Bassett – General Manager

Signature: 